



SANFAR PROPERTY The Board of Directors

Director

	Nationality	Name	Gender/ Age	Date elected	Date first elected	Experience and (Educational) Background	Selected current Positions at the Company and Other Companies
	R.O.C.	Shang Shan Industrial Limited	-	2021.07	2021.07	Not applicable Not applicable	Not applicable
1	R.O.C.	Shang Shan Industrial Limited Representative: Ding-Sheng Zhong	Male 21~30 years old	2021.07	2021.07	Duke University, USA/Bachelor in Electrical and Computer Engineering, and Bachelor in Computer Science Sanfar Property Limited/Chairman and General Manager	Sanfar Property Limited/Aide to President Jingo International Records Co., Ltd./Director Jinfuxing Construction Co., Ltd./Manager
2	R.O.C.	Shang Shan Industrial Limited Representative: Ming-Hsien Kao	Male 61~70 years old	2021.07	2021.07	Tamkang University / Department of Banking Sanfar Property Limited/Vice Chairman	Bank of Panshin/President Land Bank of Taiwan/President Land Bank of Taiwan/Managing Director Small & Medium Enterprise Credit Guarantee Fund of Taiwan /Director
3	R.O.C.	Shang Shan Industrial Limited Representative: Ding-Shin Zhong	Male 21~30 years old	2021.07	2021.07	Tamkang University / Department of Architecture Sanfar Property Limited/Director	Minfar Real Estate Development Co., Ltd./Chairman Michaeldin Creativity Marketing Company /Chairman
4	R.O.C.	Cheng-Nan Huang	Male 51~60 years old	2021.07	2008.05	National Sun Yat-sen University/EMBA National Kaohsiung First University of Science and Technology/Graduate School of Finance Operations Ding He Lawyer & Law Firm	Ding He Lawyer & Law Firm THINKING Electronic Industrial Corporation /Independent Director, Member of Audit Committee, Member of Remuneration Committee

Independent Director

	Nationality or Place of Registration	Name	Gender/ Age	Date elected	Date first elected	Experience and (Educational) Background	Selected current Positions at the Company and Other Companies
1	R.O.C.	Chin-Chang Wu	Male 51~60 years old	2018.05	2013.07	National Chiao Tung University/EMBA Sunfar Computer Co., Ltd./Chairman	Sunfar Computer Co., Ltd. /Legal representative of director Sanfar Property Limited/The Remuneration Committee Convener, The Nomination Committee Convener, The Audit Committee Convener I-Hung Investments Co.,

	Nationality or Place of Registration	Name	Gender/ Age	Date elected	Date first elected	Experience and (Educational) Background	Selected current Positions at the Company and Other Companies
							Ltd./Chairman Sheng Hung Investments Co., Ltd./Chairman E-SUNFAR ENTERPRISE CO., LTD./Chairman Chia Hung Investments Co., Ltd./Director Kunlin Freezer Machinery Co., Ltd./The Remuneration Committee Member Ling Dong Digital CO., LTD./Chairman and General Manager First Science and Technology Angel Investment Co., Ltd./Managing Director Spring Foundation of NCTU/Director NGUSCHOOL / Director
2	R.O.C.	Hsu-Hui Hsu	Male 51~60 years old	2021.07	2018.05	National Cheng Chi University MBA Program/Entrepreneurship Management Graduate Program The Freeman School of Business at Tulane University, USA/MBA The 25th Model of Entrepreneurial Youth National Innovation and Entrepreneurship Association , R.O.C./President Taiwan Chamber of Commerce and Industry/(The 4th Term) Supervisor Director of Taiwan International Logistics & Supply Chain Association	Taiwan Express (Logistics) Co., Ltd./ Chairman Sanfar Property Limited/ Member of Remuneration Committee, Member of Nomination Committee, Member of Audit Committee T3EX GLOBAL HOLDINGS CORP./Director CAR QUALITY AUTOMOTIVE CO., LTD. / Director Central Taiwan Science Park Logistics Co., Ltd. / Supervisor Eastern Civil Aviation Agency Co., Ltd. / Supervisor FocalTech Systems Co., Ltd. / Independent Director
3	R.O.C.	Yan-Fen Wu	Male 41~50 years old	2021.07	2021.07	Tunghai University / Bachelor of Law T.Y.T. Law Offices / Attorney	Taiwan Tea Corporation / Director Shengshan Finance Co., Ltd. / Director

Diversification of Board of Directors

In accordance with Article 20, Paragraphs 3 and 4 of the Company's Corporate Governance Best Practice Principles, the composition of the board of directors shall be determined by taking diversity into consideration. It is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the company's business operations, operating dynamics and development needs be formulated and include, without being limited to, the following two general standards:

- 一、Basic requirements and values: Gender, age, nationality.
- 二、Professional knowledge and skills: A professional background (e.g., Electrical and Computer Engineering, and Computer Science, architecture, logistics, accounting, finance, law, real estate.. professional skills and industry experience.)

Director	Independent Director	Nationality	Gender	Age			Number of years for term of office of Independent Director			Concurrently employees	Professional background							
				Below 50 years old	51 to 60 years old	61 to 70 years old	Below 3 years	3 to 9 years	More than 9 years		The ability to make judgments about operations	Accounting and financial analysis ability	Operations management ability	Crisis management ability	Knowledge of the industry	An international market perspective	Leadership	Decision-making ability
Ding-Sheng Zhong		The Republic of China (ROC)	Male	√						√	√	√	√	√	√	√	√	√
Ming-Hsien Kao		The Republic of China (ROC)	Male			√					√	√	√	√		√	√	√
Ding-Shin Zhong		The Republic of China (ROC)	Male	√							√	√	√	√	√	√	√	√
Cheng-Nan Huang		The Republic of China (ROC)	Male		√						√	√	√	√		√	√	√
Chin-Chang Wu	√	The Republic of China (ROC)	Male		√			√			√	√	√	√		√	√	√
Hsu-Hui Hsu	√	The Republic of China (ROC)	Male		√			√			√	√	√	√		√	√	√
Yan-Fen Wu	√	The Republic of China (ROC)	Male	√			√				√	√	√	√		√	√	√

All members of the board shall have the knowledge, skills, and experience necessary to perform their duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

1. Ability to make operating judgments.
2. Ability to perform accounting and financial analysis.
3. Ability to conduct management administration.
4. Ability to conduct crisis management.
5. Ability to lead.
6. Ability to make policy decisions.
7. Knowledge of the industry.