



# SANFAR PROPERTY

## Remuneration Committee

The Remuneration Committee assists the Board in discharging its responsibilities related to SANFAR's compensation and benefits policies, plans and programs, and in the evaluation and compensation of SANFAR's directors of the Board and executives.

The members of the Remuneration Committee are appointed by the Board as required by R.O.C. law. According to SANFAR's Remuneration Committee Charter, the Committee consist of three independent directors of the Board. The Chairman of the Board and the Chief Executive Officer are invited by the Committee to attend all meetings and are excused from the Committee's discussion of their own compensation.

### Information of the member of Remuneration Committee

5th Term (2021.08.05~2024.08.04)

Job Title	Name	Education	Current Positions	Major Experience
Independent Director (Convener)	Chin-Chang Wu	National Chiao Tung University/EMBA	Sunfar Computer Co., Ltd./Chairman	Possesses over five years of business work experiences. Currently is the Chairman of Sunfar Computer Co., Ltd.
Independent Director	Hsu-Hui Hsu	National Cheng Chi University MBA Program/Entrepreneurship Management Graduate Program	Taiwan Express (Logistics) Co., Ltd./ Chairman	Possesses over five years of business work experiences. Currently is the Chairman of Taiwan Express (Logistics) Co., Ltd.
Independent Director	Yan-Fen Wu	Tunghai University / Bachelor of Law	T.Y.T. Law Offices / Attorney	Possesses over five years of business and sales work experiences and a professional and technical personnel with lawyer's license. Currently is the licensed lawyer of T.Y.T. Law Offices

### Remuneration Committee Operations:

The Remuneration Committee has convened 5 times in the most recent year (2022). The attendance of the independent directors is shown below:

Job title	Name	Number of Actual Attendance	Number of Proxies for Attended	Actual Attendance
Independent Director	Chin -Chang Wu	5	0	100%
Independent Director	Hsu -Hui Hsu	5	0	100%
Independent Director	Yan -Fen Wu	5	0	100%